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## J-PAL AFFILIATE SPOTLIGHT

# KARTHIK MURALIDHARAN

Karthik Muralidharan is the Tata Chancellor’s Professor of Economics at the University of California, San Diego and also serves as a J-PAL Board member and co-chair of the Education sector. A pioneering researcher in education and service delivery, Karthik has profoundly influenced social service delivery in developing countries (especially India) through research and policy partnerships with governments and a body of work spanning over twenty years.



Growing up in India in the 1980s, and observing changes induced by economic liberalization in the 1990s, J-PAL affiliate Karthik Muralidharan developed an interest in the transformative power of public policy at a young age. This focus, along with a passion for education, launched Karthik on a path that would soon become his life’s work.

As a development economist, Karthik studies how scarce resources should be allocated to maximize impact. This research is particularly important to governments seeking to design and implement cost-effective programs on a large scale, where mistakes can be costly and potentially difficult to revert. “Over the past twenty years I’ve seen how there is stunning variation in the cost-effectiveness of policies that sound equally sensible sitting in a conference room,” he observes. “The job of the researcher is to bring objective evidence into the discussion.”

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In his role as Co-Chair of the Education sector at J-PAL, Karthik guides the synthesis and dissemination of lessons from hundreds of randomized evaluations on education topics. He also chairs J-PAL’s Post-Primary Education Initiative, which funds randomized evaluations that develop and test innovative solutions for improving access and quality of post-primary education in low- and middle-income countries. Through his leadership at J-PAL, Karthik plays a direct role in shaping the field of education research and policy.

Karthik leads many evaluations related to education and social service delivery, with a focus on helping governments identify the most cost-effective approaches to improving outcomes on a

fixed budget. For instance, his work has shown that in low- and middle-income country settings, an unconditional [doubling of teacher salaries](#) may have no impact on learning outcomes, while even modest amounts of [performance-linked pay](#) to teachers can have large positive impacts. [School grants](#) on their own may have no impact on learning, while combining them with performance-based pay for teachers can sharply [increase the effectiveness of the grants](#). Finally, simply providing computer hardware may have no impacts on learning, whereas using technology to personalize instruction may have [large gains](#).

These studies and Karthik's broader body of research illustrate the wide contrast in cost-effectiveness of public policies and the importance of evaluation as a tool for decision-making.

Working in partnership with central and state governments has underpinned much of Karthik's most ambitious and influential research. "There is an incredible appetite for good analytical inputs among policymakers," he notes. Although it can take years to evaluate the impact of some programs, Karthik emphasizes the importance of seeking out this knowledge across programs and contexts. He notes that the impact of research is not usually that of a single study, but rather a body of work that can be synthesized to reveal robust patterns in the evidence and be used to guide policy.

A unifying principle of Karthik's career is his relentless dedication to improving lives. "One of the best pieces of advice I got from my advisor [Nobel Prize-winning economist and longtime J-PAL affiliate] Michael Kremer, was, 'Never apologize for the fact that your fundamental motivation is to make sure 200 million kids in India have a better education, and that economics is a tool to get you there.' It's a very powerful tool, but it's not an end in itself." In his commitment to ensuring that research has policy relevance, Karthik's work at J-PAL and long-term partnerships with governments have been instrumental to policy change on a large scale.

*Karthik Muralidharan has been a J-PAL affiliate since 2009. For more information about J-PAL and to read about Karthik's research, visit [povertyactionlab.org](http://povertyactionlab.org). You can learn more about Karthik's journey in education research and policy, in the following [conversation](#).*

Karthik is a pioneer in conducting randomized evaluations at scale, working with governments to study the impacts of public programs randomized across millions of people. As described in an [article](#) with Paul Niehaus on "Experimentation at Scale," there are three dimensions on which evaluating at scale can improve the generalizability of policy lessons from randomized evaluations. These include (a) scale of population that the study is representative of, (b) scale of implementation, and (c) scale of unit of randomization. Examples of such studies conducted by Karthik (with various co-authors) over the years include:

**India (Andhra Pradesh):** A [study](#) randomized across 19 million people of an intervention implemented at scale by the state government, found that biometric authentication and local payments for payments in India's National Rural Employment Guarantee Scheme (NREGS) reduced corruption and substantially improved program delivery; and drove further improvements in market wages, private sector employment, and [rural incomes](#).

**India (Jharkhand):** A [study](#) randomized across 15 million people of an intervention implemented at scale by the state government, found that biometric authentication for delivering subsidized food to the poor contributed to reduced corruption, but caused some eligible people to be excluded.

**Indonesia:** A [study](#) of a national policy, based on an RCT conducted in a sample representative of 200 million people, found that significantly increasing teachers' salaries across the board improved their job satisfaction, but did not improve student learning.

**Tanzania:** A [study](#) representative of 45 million people found that increasing school funding had little impact on student learning, and performance pay for teachers had mixed impacts—but combining increased funding with performance pay led to significantly higher student test scores (that was considerably greater than the sum of the two interventions on their own).

## ADDITIONAL INFORMATION

### Current university:

UC San Diego

### Website:

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### Twitter:

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### Awards:

- Tata Chancellor's Endowed Chair in Economics, UC San Diego
- Outstanding Graduate and Undergraduate Instructor, UC San Diego
- Distinguished Young Affiliate Prize, CESifo

### Education:

- A.B. (Economics), Harvard University
- M.Phil. (Economics), Cambridge University
- Ph.D. (Economics), Harvard University

### Other affiliations:

IPA, NBER, BREAD, CEPR, CESifo, CEGA, IGC

### Research interests:

Education, health, social protection, state capacity, India